

ETC! newsletter

Your Vision is Our Mission

The Road to Employment Can be so Rewarding!!!

M.P. is a beautiful person inside and out. She has so much passion and has worked hard to achieve things she never imagined. Her Job Developer Tina McGanty also saw the potential in M.P. and knew that she would find the right place for her to grow and thrive. She wanted to find a place of employment that would be the best fit for her to be successful.

Tina remembers the Job Development Road was bumpy and messy, yet a beautiful experience at the same time. At times, it was so overwhelming that M.P. did not know how to respond to the stress, but Tina gave her the time and space that she needed to use her other resources. After a break, her supportive mother and transition teacher helped her to come back to look for work and Tina was more than willing to continue the journey. As they began to work together once again, M.P. showed a strong desire to work.

Job development can be tricky, so Tina helped the process through conversation and by practicing the skills of accountability and responsibility. Tina also knew these skills would be useful once M.P. landed a job.

Tina was brainstorming one morning and remembered that the Hillsboro Buffalo Wild Wings manager needed some help to get the restaurant back in shape after closing from Covid-19. It started off as a meet and greet, which turned into a small interview. Tina knew this would be a perfect job for M.P. for so many reasons, such as a quiet work environment. It was a morning shift and

that means the sports TVs are off and there is no loud music. This would help M.P. to focus on the tasks that were being asked of her. She could concentrate without being too overstimulated and she could also work at her own pace.

M.P. has now been working at Buffalo Wild Wings for a little over three months. Her confidence and independence are always increasing as she self-accommodates. She is learning valuable problem-solving skills and has built a special bond with her manager Ryan Bennett, who sees her skills and abilities. She gets herself to work on time every Wednesday and Saturday morning. Her job duties include, but not limited to, vacuuming and rolling the mats, mopping the front lobby and bar area, sweeping, wiping down the bathrooms, and taking out the bathroom trash to the dumpster.

M.P. has a future work goal to increase her hours and days after she is done with her transition school program. This will also build on her stamina and skills.

Tina says as her Job Developer and Job Coach, she has seen such a huge shift and turn around in M.P. and has loved getting the chance to see it unfold as the trust grew in their relationship. M.P. is a strong young woman who will go far, she has felt honored to be a part of this process.



HAPPY BIRTHDAY

- S.B. — 3/1
- J.G. — 3/1
- C.S. — 3/2
- A.R. — 3/3
- C.G.— 3/3.
- B.S. — 3/4
- R.S.— 3/4
- A.O.— 3/5
- J.A.— 3/7
- D.L. — 3/8
- H.G. — 3/8
- T.S. — 3/9
- T.S — 3/10
- A.W. — 3/14
- R.S. — 3/ 14
- C.K.— 3/ 15
- R.J. — 3/16
- J.T. — 3/ 17
- R.S. — 3/21
- E.T.—3/22

New Employment Path and Small Group Job Opportunities

Fulcrum Logistics- Marine Drive

Please reach out to Gina Leatherwood at ginal@exceedoregon.com if you are interested in learning more about these open positions.