ETC newsletter

Your Vision is Our Mission

Let's give a Shout Out to Improvements!!!

M.D has been working for New Seasons in S.W. Portland for 6 ½ years. M.D's team is very supportive and help him stay motivated and on task during his shifts. In May of 2022 he had a performance review and received feedback that he could make improvements in areas related to productivity, teamwork, and collaboration. M.D. and his manager set goals for him to work more independently, use a task list, and to check in with his supervisors when he finishes his tasks and is not sure what to work on next.

M.D. accomplished his goals and had a wonderful performance review in December. He was rated as a successful team member in all areas of his work performance!
M.D. recently increased his hours at New Seasons, and everyone is very proud of his hard work and dedication. The green hair looks great too



Congratulations A.B. Way to make a difference!!!

Meet Safeway's Employee of the month for November 2022.



Let's Celebrate I.M.!!!

I.M. works at the Wyndham Hotel downtown and just got the best review!!! It will be 4 years in March. Standing with him is one of his natural supports. She is awesome and Ian loves working with her! Quote from his manager:

"I.M. has been marked as a key contributor and an essential part of our team."



HAPPY BIRTHDAY

C.K.—1/1

K.W.-1/1

J.K.—1/1

S.K.-1/1

S.S.-1/1

K.S.-1/3

T.G.-1/3

T.S.— 1/4

M.Mc.— 1/6

N.B.— 1/13

IV.D.— 1/13

L.N.—1/14

M.D.—1/16

R.E.—1/17

K.G.— 1/18 K.S.—1/18

J.N.—1/19

H.F.—1/24

A.V. - 1/25

M.S.-1/25

M.S.—1/26

D.P. — 1/27

J.R.—1/27

 $\mathrm{C.D.} - 1/28$

R.L.—1/28

R.Y.—1/30

M.D.-1/31

New Small Group Job Opportunities

*Fulcrum Logistics- Swan Island

<u>Click here for On the Job</u> <u>Details</u>

Please reach out to Gina Leatherwood ginal@exceedoregon.com If you are interested in open positions.

