

# ETC! newsletter

## Your Vision is Our Mission

### Let's Give a Shout Out to Flexibility and Never Giving Up!!!

R.E. has been very active in his job search with Employment Consultant Kathy Alderson. R.E. applied to Zeus Café in Portland on his own and landed an interview with Chef Alex. Kathy spoke with Sous Chef Kareem about the upcoming interview and talked with him about R.E.'s request to have support from a Job Coach. Chef Kareem was very supportive of R.E.'s needs and did not feel that would be a problem. The next day R.E. and Kathy met with Chef Alex.

Kathy was mindful that R.E. could be shy at times and tends to mumble his words so she provided encouragement and communication supports when talking with Chef Alex. He seemed very open to our program and felt R.E. was a good fit. Chef Alex offered R.E. the job of dishwasher 3 days a week and he accepted the job offer. His manager, Hal, shared with Exceed that R.E. is their most consistent dishwasher. Luckily R.E. is very resourceful with his transportation to work and uses public transportation, taking the MAX or Lift bus.

R.E. has a great attitude and works hard. Chef Alex wanted his team to support R.E. in learning his job tasks. R.E. does have some communication barriers and at times struggles with enunciating his words, which can come across as mumbling. However, Job Coach Mia has supported R.E. with communication, advocacy, reminders to take his needed breaks and starting work on time. R.E.

would arrive to work late, and this took a little time to get use to his schedule. Some support was provided with strategizing his time in the dish pit. Currently, Kathy supports R.E. with communication, advocacy, and sometimes stress management. R.E. has a new Lead Chef, and he is working on building a relationship with Chef Nickolai. Chef Nickolai is supportive and wants to continue to see R.E. succeed.

It has been important for Zeus Café to support their employees. R.E.'s management team has been in R.E.'s corner since he started. If R.E. seems behind in dishes, either a Chef or Hal will jump in to help him.

When asked what his favorite part of the job was, R.E. stated, "My favorite is helping coworkers." His job coach says, "He enjoys being on a team and helping others."

**R.E. was hired in May of 2019. Due to COVID, he had been laid off twice. He has been fully back to work since December 2020. GOOD JOB!!!**



## HAPPY BIRTHDAY

J.T. — 2/2  
 K.W. — 2/6  
 A.L. — 2/9  
 D.P. — 2/11  
 S.C. — 2/14  
 M.M. — 2/15  
 V.W. — 2/16  
 C.G. — 2/17  
 K.N. — 2/17  
 Z.G. — 2/17  
 A.G. — 2/21  
 J.B. — 2/21  
 R.T. — 2/23  
 J.J. — 2/24  
 R.A. — 2/24  
 S.V. — 2/24  
 W.B. — 2/24  
 C.W. — 2/25  
 B.J. — 2/27  
 A.H. — 2/28

### New Employment Path and Small Group Job Opportunities

Fulcrum Logistics- Marine Drive

Please reach out to Gina Leatherwood at [ginal@exceedoregon.com](mailto:ginal@exceedoregon.com) if you are interested in learning more about these open positions.